

European Organization for Quality

This is to certify that

Dipl.-Biol. Bruno Siemer

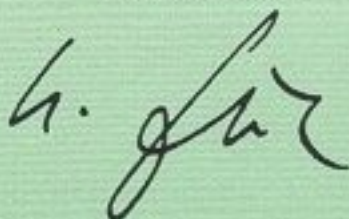
born in Herford, on 17-04-66

has satisfied the requirements of the EOQ Harmonized Scheme
for the Registration/Certification of Quality Personnel as

EOQ Quality Systems Manager

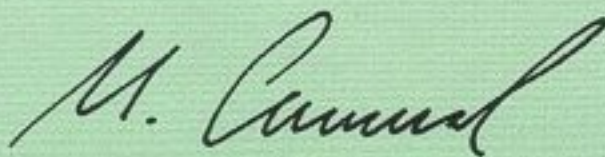
This Certificate is valid only in conjunction with a corresponding Certificate
from the EOQ Full Member Organization of Germany, DGQ.

For the DGQ



Head of Certification Body

For the EOQ



Secretary General

Registration No: DE95SM-3002
Date: 16-10-95